

## QUALITY, ENVIRONMENT, SAFETY AND ADMINISTRATIVE RESPONSIBILITY POLICY

**Solar IT Srl** is a company that deals with:

*Design, development and authorization of plants for the production of energy from renewable sources: photovoltaic, agrovoltaic, rooftop photovoltaic plants, biomethane plants, data centers, stand-alone storage, photovoltaic systems/electrical storage.*

Compliance with technical, administrative, fiscal, environmental and safety regulations is a fundamental value for **Solar IT Srl** that characterizes its processes and relations with company personnel.

From an operational point of view, the Management encourages the following behaviors:

### A – The people

Solar IT:

- promotes the professional growth of its employees, establishing specific training courses both in the technical field and in the workplace safety;
- a collaborative work environment between functions and personal and professional growth is fostered by the management;
- it makes use of external professionals and professional firms, of recognized competence and professionalism;
- It cooperates with local, national and international authorities in order to manage its permitting process, in accordance with the applicable regulations and the operating procedures of the reference bodies.

### B – Work safely

Solar IT:

- takes charge of the health, safety and well-being of people at work, both for employees and for collaborators and personnel of external companies engaged in work sites, identifying risks in its business processes and on work sites, cooperating with professionals and companies for the respect of health and safety;
- promotes the participation of people in the identification of solutions to security risks;
- supports the prevention of accidents and occupational diseases;
- analyzes any injuries and near misses.

### C – Respect for the Environment

Solar IT:

- The company believes in respecting the environment in all phases of its business processes, also through the choice of supplier companies that comply with current environmental regulations;
- encourages the separate collection of waste at its premises, in accordance with local regulations;
- manages the aspects of design, construction and operation of technological systems with criteria aimed at preventing pollution, reducing environmental impacts, preventing possible accidental events, maintaining the biodiversity of the reference ecosystems, adopting the best techniques available on the market to this end and verifying the behaviour of the reference companies in the construction, operation and maintenance of the plants;
- collaborates with institutions for the promotion of the values of the development of a new sensitivity towards the environment and the community.



#### D – Quality of the processes and services offered

- The company invests in the quality, reliability and high performance of the services offered, in compliance with the most advanced national and international standards and the most advanced technologies, ensuring continuous alignment with the requirements of the ISO 9001:2015 standard and with the good practices and technical regulations of the sector to which it belongs;
- believes in effective communication and collaboration with all parties involved in its processes (professionals, engineering firms, administrative and control bodies, business partners, financiers, construction companies, land owners) with a view to providing services and systems with high quality standards.

#### E – Administrative offences

- Solar IT considers it important to comply with current legislation and applicable requirements for the prevention of administrative offences and corruption offences;
- is intolerant of any form of illegality, corruption and fraud on the part of its directors, employees, collaborators or suppliers who engage in illegal conduct;
- it aims to comply with Legislative Decree 231/2001 for the administrative liability of companies.

These aspects are monitored through the control of *quantitative and qualitative objectives* set with a view to continuous improvement and through the digitization of business processes, aimed at improving their efficiency and data security.

The General Management plays a strategic role in the full implementation of this Policy, making it available to its employees and all stakeholders and ensuring its widest dissemination.

This translates into the desire on the part of the Directorate General to:

- obtain voluntary **certification in the ISO 9001:2015** framework, to demonstrate the commitment to ensuring a high quality level of its processes/services;
- create a positive work environment, based on respect and teamwork;
- comply with all the rules in the areas indicated above.

The Company undertakes to implement and maintain this Policy and to subject it to constant monitoring in order to promptly identify any need for updating.

Occhiobello, 17/02/2025

General Management

Matteo Zambrieri

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